Minutes  
St. Andrew’s Vestry Meeting - January 14, 2020

Warden and Vestry present: Ed Ross, Anne Jackson, Marilyn Cheney, Jeanne Titherington, Sara Sandberg, Bill Judd

Rector: Suzannah Rohman

Absent: Cindy Freese, Jane Langdon-Gray, Christine Benken

1. Opening
   1. Opening Prayer
   2. Opening Reflection - Jane Langdon - Gray
2. Reports and Action Items
   1. Approval of Minutes of December Meeting - Approved
   2. Property Committee Report - David Blanchard
      1. Christine Benken’s Absence - Bob Vaughn will be covering for Christine in her absence.
      2. Toilet - A new toilet, paid for by Nancy Burton, has been installed in the upstairs bathroom.
      3. Altar Rail - The altar rail has been repaired as much as possible. The ends need to be labelled.
      4. Furnace Pipes - The materials have arrived for insulating the furnace pipes. Joe Tynan will be doing the installation.
      5. Lights - Bob Vaughn will be following through with replacing the lights in the sanctuary.
      6. Wall - Torr Glendenning will be getting an estimate for the wall to the committee.
   3. Stewardship Report - David Blanchard
      1. Pledges - The current total is 119 pledges for a monetary total of over $228,000.00.
      2. Pledging - To be considered a member of St. Andrew’s in good standing, a person must, if financially possible, commit to a pledge.
   4. Treasurer’s Report - Ed Ross
      1. Report: YTD December 2019
      2. Revenues
         1. The 2019 deficit was ($579.), which was less than expected.
         2. The lower 2019 deficit included early 2020 pledge revenue.
      3. Expenses - expenses came in lower than expected.
         1. Rector costs were less than budgeted.
         2. Maintenance costs came in under budget.
      4. January Finance Committee Meeting
         1. 2020 Budget - The budget has a ($54,000.00) operating deficit.
         2. Capital Projects - There has been ($40,000.00) set aside.
         3. The committee is working on a five-year finance projection.
3. Old Business
   1. Mutual Ministry Review
      1. John Van Sieclen will be leading the review with the Rector and Vestry.
      2. The three retiring Vestry members are invited to participate.
   2. Personnel Meetings
      1. Suzannah will be meeting individually this week with all personnel. ii. Letters of agreement will be updated.
   3. Intergenerational Service
      1. There has been good feedback from the congregation.
      2. Young lectors may need to use the pulpit for extra height.
   4. Mary Reynolds Fund
      1. Ed Ross will check the documentation.
      2. Sean and Linda will be consulted.
4. New Business – none
5. Expressions of Gratitude - Nancy Burton, John Ward

Respectfully submitted,

Jeanne Titherington